

# TEP

## How were the TEPs in Austria established?

At the end of 1996 the European Commission called for projects to be submitted in the framework of the programme „Territorial Employment Pact“. Four Austrian initiatives were recognised as employment pacts in 1997. On the basis of the positive experiences with these pilot projects the Austrian Federal Government approached the Provincial Governments and the Labour Market Service in order to negotiate frame agreements.

## How is the NAP related to the Territorial Employment Pacts?

On the basis of the National Action Plan for Employment (NAP), the focuses of labour market policy are aligned especially with economic and structural policy, educational policy and regional policy. Together with the employment pacts the NAP elucidates how institutions at the federal, provincial and municipal levels can better work together toward maintaining employment and creating new jobs.

## ► National Action Plan for Employment (NAP)

## Where else in Europe are there TEPs?

A total of 89 employment pacts in the Member States of the European Union received financial support from the European Commission between 1997 and 1999. Austria is one of the few countries in the European Union in which the European Union's objective of introducing pilot programmes into national programmes in accordance with the mainstreaming concept has been reached. The partnerships are supported within the framework of the Objective 3 Programme Austria 2000-2006 (co-financed by the European Social Fund).

## ► European Employment Strategy

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## Territorial Employment Pacts in Austria

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#### Co-ordination Office for Austrian Employment Pacts

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# Territorial TEP Employment Pacts in Austria



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### Who are the partners of a TEP?

All actors with relevance for employment policy in a region and its municipalities are involved, making for a comprehensive partnership. The Labour Market Service, territorial authorities and the social partners are main partners in the pacts.

### In which Austrian regions do TEPs exist?

TEPs are being set up or enacted in all of the federal provinces of Austria. An annual portfolio presenting current information on individual activities in the regions is available from the TEPs' co-ordination office (see Contacts). This office handles requests from all over Austria, ensuring the flow of information on a national and international level by means of a nation-wide network and thus supporting the TEPs in their efforts as well.

### What is a Territorial Employment Pact?

A Territorial Employment Pact is a contractual alliance of actors from different sectors committed to the objective of taking measures to maintain existing employment opportunities and create new ones.

#### ➤ Alliance of actors in one region

#### What is the objective of the Territorial Employment Pacts?

The objective is to establish a regional or local partnership on a broad basis in order to:

- identify the problems, needs and perspectives of the various actors working in the respective region in the area of employment;
- mobilise all available resources toward developing and carrying out an integrated strategy accepted by all partners concerned, based on their real needs and entrenched in a formal commitment termed a „Territorial Employment Pact“;
- improve the integration and co-ordination of employment measures;
- realise steps and measures with exemplary quality benefiting employment.

#### ➤ Creating and maintaining jobs

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opportunities