

Employment Pact for Vorarlberg

Provincial Government, Public Employment Service,
Federal Office of Social Affairs, Economic Chamber,
Chamber of Labour, Austrian Federation of Trade Unions,
Federation of Austrian Industry, Vorarlberg Association of Municipalities

**Main and
Contractual
Partners**

2000
2001
2002
2003
2004
2005
2006

Description of the Partnership Building upon the positive experiences gathered during earlier TEP contract terms (2000-2003 and the Vorarlberg Initiative for the Long-Term Unemployed), a cooperation agreement has been concluded for 2004-2006. The organisation of the Employment Pact is distributed between a strategic level (steering group) and an operational level (Coordination Office, project groups).

Contractual Period January 2004 – December 2006

Objectives The pact regards itself as a „think tank“ having a high degree of competence in advising and making recommendations. Recommendations aim at: defining the strengths and potential of regional actors, better coordinating actions that impact employment and increasing the effectiveness of measures. The pact thus intends to create and maintain jobs as well as to secure funding for the region on a permanent basis.

Areas of Action In order to achieve the objectives described above, the pact commissions other organisations with carrying out innovative projects concerned with labour market policy as well as evaluations and studies that address current and future-oriented issues of labour market and employment policy in Vorarlberg. Recommendations are directed at both the strategic political decision-making level and the level of operational implementation.

Activities and Results in 2004 Emphases of the TEP in 2004 included: developing potential courses of action on the issues of demography, changing values and labour market and economic development; continuing to expand the general database covering regional measures of labour market policy; implementation of the „partial qualification model“ in the context of integrative vocational training on the basis of the results of the evaluation of the labour market policy instruments of „traineeship and partial apprenticeship“; and implementation of the „Vorarlberg Training Partnership“, an EQUAL partnership.

Contents in 2005 Drawing on the potential courses of action which have been developed regarding the issues mentioned above, the working programme for 2005 includes the priorities: „Optimal People Placement“; carrying out a campaign among Vorarlberg businesses toward increasing awareness of the issue of older employees; surveying potential within Vorarlberg’s industries to determine whether or which services might be outsourced to the secondary labour market; and the development of a regional benchmarking system. Parallel to this, the Employment Pact will make recommendations in the context of the individual priority areas.

Financing Funding is provided within the framework of the Objective 3 Programme (European Social Fund – ESF Priority 6).

„Added Value“ of the Pact Implementing a think tank for labour market policy issues at the level of the pact represents a new approach for the region. Strategic recommendations based on medium- and long-term developments in the labour market are to be developed so as to arrive at common options for perspectives and actions.

Further Development of the Pact Two strategy workshops were held in 2004 for the purpose of repositioning the Employment Pact. The results of the workshops have been integrated in a coordinated working programme, which takes into account the Employment Pact’s strategic guidelines, for the period until 2006.

Objective 3 Support Pact coordination, which is located at iap projektmanagement and for which funding from the Objective 3 programme (European Social Fund – ESF Priority 6) has been applied for, is responsible for coordinating and supporting the Vorarlberg Employment Pact.

Pact Coordination

iap - projektmanagement,
Elfie Karlinger (Tel.: +43 / 5577 / 62777, iap.karlinger@vol.at),
Wolfgang Michalek, (Tel.: +43 / 5577 / 62777, iap.michalek@vol.at)
www.beschaeftigungspakt.at

