

Employment Pact Vorarlberg



Main Partners / Contractual Partners

Province of Vorarlberg, Labour Market Service,
Federal Office of Social Affairs, Economic Chamber, Chamber of Labour,
Austrian Federation of Trade Unions, Federation of Austrian Industry,
Vorarlberg Association of Municipalities

2000

2001

2002

2003

2004

2005

2006

- Pact Co-ordination** Institute for Applied Labour Market Policy (IAP), Wolfgang Michalek, (tel.: +43 / 5574 / 46207-14, iap.pakt.michalek@vol.at) <http://www.arbeitsprojekte.at>
- Pact Area** Federal Province of Vorarlberg
- Timeframe** July 2000 – December 2003
- Contract** The partners of the TEP signed a co-operation agreement for 2000 – 2003 in the summer of 2000. The establishment and finalisation of the TEP is a result of the positive experiences gained from the Initiative for the Long-term Unemployed Vorarlberg, a programme supported within the framework of the TEP programme of the European Commission.
- Financing** Funding is being applied for in the framework of the Objective 3 Programme (European Social Fund – ESF, priority area 6). For 2003, an additional EUR 590,000 has been applied for the development partnership approved within the framework of the Community Initiative EQUAL. These funds will be handled separately, both with respect to their use and for accounting purposes, from those activities of the Pact supported within the framework of Objective 3.
- Description of the Partnership** The organisation of the TEP is distributed between a strategic level (steering group) and an operational level (co-ordination office, project groups). The steering group consists of representatives of the contractual partners. In 2002 the structure of the Pact was expanded to include two „round tables“ on the issues of „older persons“ and „women“ respectively. These round tables also consist of representatives of the contractual partners as well as companies and non-governmental organisations. In addition, a regional support structure for the area of „gender mainstreaming“ was implemented. A pact co-ordination office has been established at the Institute for Applied Labour Market Policy.
- Objectives** The general objectives of the Pact concern job security and creation as well as combating unemployment and special measures for securing existing jobs and for increasing labour potential. The main pillars upon which the Pact rests are, therefore: employment qualification; meeting the demands of the Vorarlberg economy for (skilled) labour in the most complete manner possible; gender mainstreaming; improving the investment of subsidies, targeting them better and more efficiently; as well as the establishment and networking of regional bases and projects for women and older persons in the labour market.
- Target Groups** Persons on childcare leave, re-entrants in the labour market following childcare leave, women, older persons, youth, companies
- Results in 2002**
- Approval of the EQUAL development partnership on the topic of „Lifelong Learning“ (training partnership in Vorarlberg), the concept for which was developed within the Pact
 - Development of a cross-institutional database providing a complete view of all labour market policy measures
 - Implementation and continuation of gender mainstreaming
 - Measures toward encouraging vocational orientation at Vorarlberg schools
 - Round tables on the issues of „women“ and „older persons“ in the labour market
 - Supervision of the platform for work projects
- Contents in 2003** The database providing a complete view of all labour market policy measures will be optimised and complemented by way of an evaluation area; in addition, a website for the TEP will be established. The „Working Group on Gender Mainstreaming“ will commence activities as a regional support structure in 2003. Beyond this, two working groups, on the issues of „older persons“ and „women“ respectively, will be established as permanent working groups.

Project Areas

- Implementation of gender mainstreaming in the form of a GM analysis and activities toward supplying information and deepening sensitivity (pilot project)
- Development of novel, customised methods for researching needs for skilled labour (pilot project)
- Carry out the feasibility study „Training and Childcare Leave“ (pilot project)
- Evaluation of the measures „Training of Semi-skilled and Non-skilled Workers“ (pilot project)
- Evaluation of the findings of the „Mobbing Counselling Centre“ (pilot project)