

Territorial Employment Pact Work for Salzburg

Provincial Government, Public Employment Service,
Federal Office of Social Affairs, Economic Chamber, Chamber of Labour,
Austrian Federation of Trade Unions, Federation of Austrian Industry,
Provincial Chamber of Agriculture and Forestry, Chamber of Agricultural Labour,
Gender Mainstreaming Expert, regional management associations

**Main and
Contractual
Partners**

2000
2001
2002
2003
2004
2005
2006

Description of the Partnership The pact was first agreed upon in 1997 for an initial period of three years and has since been extended for periods of two or three years. The bodies of the TEP are the plenary assembly (which decides on the programme and strategic orientation of the TEP), the coordination team (responsible for implementing decisions in operations), the Gender Mainstreaming Expert (with an advisory role), working groups (established to take care of, for example, public relations and project planning and development) and the Coordination Office.

Contractual Period Presumably until December 2006

Objectives With respect to labour market policy, the objectives and priorities of the TEP focus on raising qualification levels of female and male employees, reducing disparity among regions and fully introducing gender mainstreaming. In addition, the TEP actively supports the efforts of the Provincial Government to achieve full employment by 2009.

Areas of Action and Target Groups Measures include: implacement foundations; socio-economic employment projects for the long-term unemployed; qualification measures for various target groups; the Salzburg continued education cheque; counselling for women, youth and the older unemployed; projects aimed at overcoming segregation at work based on gender („Young Women and Technology“); integration projects for disadvantaged and disabled young people; and „Older Employee Coaching“.

Activities and Results in 2004 The activities of the TEP in 2004 were to continue and further develop measures such as raising qualification levels of specific employee groups, vocational integration of disadvantaged youth, projects for overcoming segregation based on gender, implacement foundations, introduction of the „qualification cheque“ (from 2005 on: „continued education cheque“), implementing the „RABE“ regional labour market policy programme for the disabled and advising „Salzburg Goes Equal“, an EQUAL-DP. The regional management associations and a GM Commission were accepted as co-opted members into the plenary assembly of the pact, and a working group with the task of compiling labour market forecasts was instituted.

Contents in 2005 In 2005, the TEP will support the Provincial Government in achieving the goal of attaining full employment and will continue and further develop the measures initiated in 2004. Special priority will be given to youth and to people in the prime working age group. „Strategy“, a newly instituted working group, will concern itself with further development of strategy and content issues beyond 2006.

Financing The contents mentioned above are implemented in the form of measures, having an annual budget of approx. EUR 14,000,000, which are coordinated and stipulated within the framework of the employment pact.

„Added Value“ of the Pact The main distinguishing feature of the TEP Salzburg is a broad-based, „open“ and flexible partnership.

Further Development of the Pact Main concerns are further development of strategic and cooperative coordination efforts among pact partners and, in the face of TEP consolidation process, positioning the pact within the context of the province's economic and labour market policy.

Objective 3 Support Funding is expected to be applied for from the Objective 3 Programme (European Social Fund – ESF Priority 6) for studies and for publicity efforts.



Pact Coordination

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