

Territorial Employment Pact „Work for Salzburg“



Contractual Partners / Main Partners

Province of Salzburg, Labour Market Service, Federal Office of Social Affairs, Economic Chamber, Chamber of Labour, Austrian Federation of Trade Unions, Federation of Austrian Industry, Provincial Chamber of Agriculture, Provincial Chamber of Labour

2000

2001

2002

2003

2004

2005

2006

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Pact Area Federal Province of Salzburg

Timeframe 2000 - 2002

Financing The financial framework planned for the TEP in the years 2000 - 2002 amounts to a total of about ATS 185,000,000 contributed by the pact partners, the Labour Market Service, the Province of Salzburg and the Federal Office of Social Affairs. Additional financial support from the Objective 3 Programme (European Social Fund – ESF, Priority area 6) has been applied for.

Contract Following preliminary work on the part of individual pact partners, the Employment Pact for Salzburg was compiled by the co-ordinating office (the Social Department of the Provincial Government of Salzburg) and, after discussion, additions and changes by the TEP's plenary assemblies on May 2, 2000, was signed by the pact partners on December 11, 2000.

Description of the Partnership Co-operation within the TEP takes place between the plenary assembly (all pact partners), a co-ordination team (pact partners with financial stakes in the programme), working groups and the co-ordinating office. Specifically, the plenary assembly takes decisions on the programme and its strategic orientation while the co-ordination team is responsible for the operational enactment of common activities. Working groups are founded for meeting specific tasks (e.g. public relations activities, project planning and development).

Objectives and Target Groups Improving the chances of women and girls on the labour market, improving the chances of re-integrating older and long-term unemployed persons, ensuring the integration of young people in vocational training for apprentices and in the labour market, ensuring the chances of disabled persons on the labour market.

Results in 2000 Due to the package of measures enacted in the TEP 1997 - 1999, a total of more than 1100 employment and training positions have been created. Approximately 40% of these have been to the benefit of women. This makes for an almost 100% over-achievement of the original objective of 500 - 600 employment and training positions. This positive trend continued in the year 2000, while at the same time the amount of funding committed within the framework of the TEP was raised considerably. Further indicators for success are the fact that co-operation between the pact partners has generally improved and that the Federal Office of Social Affairs has joined the TEP for Salzburg.

Contents In order to compensate for the gender-specific disadvantages which women face on the labour market, a combination of various measures is necessary, including counselling, training and promoting employability; these measures should be complemented by supportive structures (e.g. for female entrepreneurs as well). Counselling, coaching, vocational orientation and training are administered within the measures targeting the older unemployed, among other measures. The measures within the TEP targeting the long-term unemployed aim to train and reintegrate long-term unemployed persons while at the same time achieving a certain degree of cost-coverage.

joint use
of
opportunities

Examples for Projects (Partially in Planning)

- Counselling centres for women,
- projects for women without vocational training in rural problem areas,
- „implacement foundation“,
- Regional training networks,
- Expansion of sheltered workshops in disadvantaged rural regions