

Territorial Employment Pact for Carinthia

Provincial Government, Public Employment Service, Federal Office of Social Affairs, Economic Chamber, Chamber of Labour, Austrian Federation of Trade Unions, Federation of Austrian Industry, Commissioner for Women's Affairs of the Province of Carinthia **Main Partners**

2000
2001
2002
2003
2004
2005
2006

Contractual Partners	Provincial Government, Public Employment Service
Description of the Partnership	Since 1999, the contractual partners (core team) agree each year upon a joint programme and take decisions relevant to the pact. A platform consisting of all main partners serves as a supervisory board. A support organisation (IFA Carinthia) assists the Pact.
Contractual Period	January 2003 – December 2006
Objectives	Objectives are focused on providing training opportunities, creating new jobs, improving the extent to which women are integrated in gainful employment, reducing segregation based on gender and on qualification measures for enhancing flexibility in the labour market as well as for securing jobs.
Areas of Action and Target Groups	Integration subsidies; non-profit employment projects; socio-economic enterprises; childcare facilities; labour foundations; training courses of the Association for Promoting Labour Foundations in Carinthia; „New Work“ project; „New Inroads into the Job World“ and „4 a new job“ youth projects; JASG vocational training courses; Young Women's Centre; „SpACe“ project; Jugend am Werk (Youth at Work); healthcare-worker courses; „cont@ct.us“ training company; employee qualification measures. Target groups are in particular older job-seekers (50+), youth (up to age 25) and the long-term unemployed.
Activities and Results in 2004	In addition to implementation of employment and qualification measures for the target groups, JASG vocational training courses were expanded by almost 60% and the activities aimed at coordinating Objective 2 and Objective 3 measures, so as to improve cooperation in matters of labour market policy, were increased. In order to enhance visibility of the results and accomplishments of the TEP, standards applicable to carrying out measures were further developed and monitoring and evaluation systems improved.
Contents in 2005	TEP 2005 provides for a package of measures that is aligned with the target groups and the areas of action mentioned above. The catalogue of measures has been expanded to include „4 a new job“, „SpACe“ and the „cont@ct.us“ training company. The training company, a non-profit employment project operating in the ICT segment, is a good example of how a project with initially only year-to-year funding has been able to be fitted with a permanent financing structure.
Financing	The contents mentioned above are implemented in the form of measures, having a total budget of EUR 28,257,116, which are coordinated and stipulated within the framework of the employment pact.
„Added Value“ of the Pact	The TEP partnership allows better coordination of Objective 2 and Objective 3 measures and more intense cooperation with the Provincial Government of Carinthia in labour market policies. As a consequence, measures pertaining to labour market and educational policy are able to be coordinated with other policy objectives of the province in a more balanced way. In the long term, the pact ensures continuity in the use of funding and professionalizes the cooperation among TEP partner organisations in steering TEP programmes.
Further Development of the Pact	In line with the recommendations made by the evaluation of Objective 3 programme and in line with the consolidation process, the pact will play an increasingly stronger role and assume further responsibilities in the region. One of the priorities will be to further develop and align the systems for monitoring and evaluating TEP measures in order to enhance visibility of TEP accomplishments. Beginning already in 2005, an initial foundation will be laid to prepare for the TEP period after 2006.
Objective 3 Support	IFA, the support organisation for which funding from the Objective 3 programme (European Social Fund – ESF Priority 6) has been applied for, is responsible for pact coordination, studies, evaluations, gender mainstreaming and accompanies individual types of TEP measures.

Pact Coordination and Consulting Agency

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