

Territorial Employment Pact Vienna



Main partners	Municipality of Vienna, Public Employment Service, Wiener ArbeitnehmerInnen Förderungsfonds - waff (Vienna Fund for the Promotion of Employees), Federal Social Welfare Office – Vienna Regional Office, Interest representations of employers and employees (working group of the federal province)
Parties to the contract	Municipality of Vienna, Public Employment Service, Wiener ArbeitnehmerInnen Förderungsfonds (waff), Federal Social Welfare Office – Vienna Regional Office
Contractual period	January 2009 – December 2009
Description of the partnership	The Pact began its formal cooperation in 1999 and continues to collaborate also in 2009. The Pact bases its activities on cooperation between waff, the Public Employment Service and the Federal Social Welfare Office. In addition, regional pacts branded as “Employment Pact Vienna” operate in 18 districts, strengthening the labour market and economy at district level. The players are district representations, the Public Employment Service, the social partners, Wiener Wirtschaftsförderungsfonds - WWFF (Vienna Business Agency), adult education centres and colleges of higher education, non-profit organisations, enterprises and waff, which is in charge of coordination.
Core function of the Pact	The core function of the Pact is to coordinate cooperation and to harmonise the strategic and operative labour market and employment policy in Vienna. These activities are based on joint programme development and on financial coordination of the three key partners waff (Land of Vienna), Public Employment Service and Federal Social Welfare Office. The strategy of the Pact Vienna is reinforced by regional pacts by raising public awareness, activating, motivating and counselling the population and the business community locally.
Objectives	The objective of the Pact is to promote the economic and employment policy development of Greater Vienna through labour market interventions of relevance to the future. The guidelines of the National Reform Programme serve as a reference. The activities focus on promoting life-long learning, preventing exclusion from economic activity and integration into the employment system.
Range of measures and target groups	Labour foundations, measures pursuant to the Vocational Training Act – institutional apprenticeship training, integrative vocational training, programmes for job returners after career breaks as well as counselling and support programmes for working people are offered. The target groups are persons affected by structural economic change, young people, women, older people, (long-term) unemployed persons, persons at risk of long-term unemployment, migrants, persons with qualification deficits or interested in further training, people with special needs as well as enterprises. Events and workshops addressing issues such as apprenticeship training, life-long learning and diversity are organised. Based on the strategy “demand-oriented labour integration, the Pact supports target groups of those furthest away from the labour market under ESF Priority 3b (see overleaf) with a tailored set of measures.
Activities and results 2008	Almost 160,000 persons participated in further training measures, about 37,000 young people received support, programmes were made available to more than 9,600 people with special needs, and qualification and counselling measures in almost 8,000 enterprises were subsidised. The information flow between the provincial and regional level was strengthened and synergies between individual programmes were used more efficiently.
Priorities for action 2009	The priorities set for 2009 were geared towards the aforementioned measures and target groups. The successful regional programme of events titled “ausgezeichnet und informiert“ (“award-winning and informed”) for companies training apprentices as well as cooperation projects between school and economy are continued. Career counselling days for pupils are organised in the different districts. The role of districts as regional business locations is strengthened. The population and enterprises are informed locally about programmes offered by the partners of the Pact, in particular concerning further training and apprenticeship training. Some activities specifically target persons with a migration background and ethnic enterprises.
Financing and funding	Based on the budget plan, the Pact 2009 coordinates financial resources of about EUR 336,400,000 (Public Employment Service, Federal Social Welfare Office, waff / Provincial Government of Vienna) to implement the aforementioned priorities for action. Additional funding under ESF Priority 3b, Operational Programme “Employment” for Austria 2007-2013, and co-financing of the Pact is made available for measure targeting those furthest away from the labour market. Funds from the budget for ESF Priority 5, Operational Programme “Employment” for Austria 2007-2013 are allocated to the organisational support structure of the regional pacts and the Pact Vienna, information and counselling events as well as PR work.
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